

National Network of Career Nursing Assistants

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IMPERATIVES FOR ACTION, THE "NA TO DO" LIST for 2010- 11

The Imperatives are the "To Do" or Goals list developed by nursing assistants for nursing assistants with input from NAs in surveys, focus groups, questionnaires, email, message boards and other means.

The Imperatives are a series of statements about what is possible and some ways we will plan to accomplish this goal. The Imperatives provide direction for our joint efforts. We count on you to implement these projects and programs in your area and to share this important info with other NAs.

The Imperatives for Action: Our "To Do" List for 2010-11

1. To continue to create a National Voice for Nursing Assistants

Action

- Foster self-directed groups.
- Foster NA participation on planning or policy committees for local, state and national policy groups and in inservice meetings or workshops.
- Develop guidelines and dialogues for nursing assistant responder panels.
- Create additional Position Statements on Safe Lifting and other topics relating to NAs.
- Involve additional chapters and groups in planning for the National Nursing Assistants Week and other local and national projects.
- Expand the Nursing Assistant as Authors Program.
- Develop a comprehensive plan for contributing to journals and other publications
- Publish or disseminate the findings of the Position Statement Project by Nursing Assistants.

2. To promote career development programs and ethical foundations for nursing assistant care

Action

- Continue to develop the "National Code of Ethics for Nursing Assistants"
- Develop Standards of Practice, a hierarchy of skills and competencies actually required of the nursing assistant in performance of daily tasks of care.
- Seek avenues to redefine the role, responsibilities, training needs and unique position of the nursing assistant in the health care system
- Provide Leadership Training and promote Chapter development on local, state and national levels
- Develop guidelines for a Nursing Assistants Speakers Bureau.

3. To facilitate networking and collaborative projects among nursing assistants related groups, organizations, educators, physicians, researchers, publishers, and others.

Action

- Work with Coalitions of National Associations, organizations etc for Safe Lifting legislation and education.
- Continue to develop the Task Lists for Individual Members, Chapters, Twenty Year Club, the NA Authors Group, and other groups of the NNCNA.
- Develop collaborative projects and liaison between the Network and other related organizations.
- Disseminate information to help nursing assistants use NA related Internet connections.

- Foster continued development of the Nursing Assistant Internet Committee and the Male NA Task Force on Staffing.
- Increase visibility of the National Network of Career Nursing Assistants with other professional and funding organizations.

4. To foster peer group development on local, state and national levels.

Action

- Promote peer support, group development for nursing assistants on facility, local, state and national levels.
- Develop on-going programs for mentoring for Chapter development.
- Maintain regular contact with chapters and the Nursing Assistant Leadership Council.
- Develop strategies for funding of Task Force and Chapter Development.

5. To develop additional resources for career growth and program development.

Action

- Collaborate with others to develop a clearinghouse for nursing assistant related resources.
- Seek funding to develop and implement a Resource Center for Nursing Assistants that can be replicated in other parts of the country.

For more information contact:

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